



Modern Slavery and Human Trafficking Statement for 2016/17

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and trafficking statement for the financial year ending 31 March 2017.

RSSB is an expert, not for profit organisation which supports the rail industry to improve safety and performance. We bring organisations together to help deliver clear benefits to passengers and businesses while providing value to the taxpayer. Our members include infrastructure companies, train and freight operators, rolling stock owners and suppliers to the industry.

We have around 300 members of staff and had an annual turnover of £48,735,000 for the financial year ending 31 March 2016.

We have zero tolerance to human trafficking and slavery, and despite the low level of risk that has been established by our internal review, we will be rigorous in ensuring compliance with both the letter and the spirit of the Modern Slavery Act 2015 in our own business, and when procuring goods and services from others.

Preventing slavery and human trafficking in our business

Through our recruitment policy, we ensure that the business is slavery free and employment with RSSB is freely chosen.

Should any RSSB staff members wish to raise any concerns regarding slavery or trafficking, the method of disclosing such concerns is covered by our whistleblowing policy.

We shall endeavour to raise awareness of the issue of modern slavery and human trafficking within the company and will review our training procedures for those involved with procurement.

Preventing slavery and human trafficking in our supply chains

Having assessed the risk of being affected by slavery and human trafficking, we have concluded that our risk is very low due to the nature of the majority of our contracts. We do, however, recognise the need for continued vigilance, and that RSSB should not solely rely on its suppliers to limit our exposure to the risk of slavery and human trafficking.



Accordingly, and in light of the obligation to report on measures to ensure that our supply chains are slavery free, we have reviewed our procurement policy to ensure that we take into account the aforementioned risk during selection and evaluation for relevant contracts.

We have also amended our terms and conditions to include the requirement that our suppliers pay their staff the national living wage.

Approval for this statement

This statement was approved by the board of directors on 01 September 2016.

A handwritten signature in blue ink, appearing to read 'Mark Phillips', is written over a faint, light blue circular watermark or background graphic.

Mark Phillips

Interim Managing Director

05 September 2016